Minutes for CUPE Local 748 Membership Meeting of October 3, 2026
Location: Royal Canadian Legion Meeting Room, 402 Victoria St (entrance on Stanley st) and the Creston Inn and Suites Meeting Room in Creston
Time: 9:00 AM

Call to Order:

Land Acknowledgement:

We acknowledge that we live, learn, and work on the traditional territories of the Ktunaxa, Syilx, and Sinixt peoples, as well as the Métis and many other Indigenous peoples who call this land home.
We honour their deep connection to this land and acknowledge the important role Indigenous peoples continue to play in shaping our communities and our schools.

Roll Call of Officers		Present	Absent
President	Vacant		
Vice-President West	Vacant		
Vice-President East	Rena Bens	X	
Secretary	Anne Cavicchi	X	
Treasurer	Susan Kosenic	X	
Membership - East	Vacant		
Membership - West	Vacant		
Salmo Area Rep	Janet Pierce	X	
Slocan Area Rep	Pat St Pierre		X
Crawford Bay Area Rep	Chris MacLean		X
Kalso Area Rep	Vacant		
Nelson Area Rep	Robin Sheppard	X	
Nelson Area Rep	Vacant		
Creston Area Rep	Crystal Anderson	X	
Steward	Candi Jones	X	

Equality Statement:

Union solidarity is based on the principle that union members are equal and deserve mutual respect at all levels. Any behaviour that creates conflict prevents us from working together to strengthen our union.
As unionists, mutual respect, cooperation and understanding are our goals. We should neither condone

nor tolerate behaviour that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment.
Discriminatory speech or conduct which is racist, sexist, transphobic or homophobic hurts and thereby divides us. So too, does discrimination on the basis of ability, age, class, religion and ethnic origin.
Sometimes discrimination takes the form of harassment. Harassment means using real or perceived power to abuse, devalue or humiliate. Harassment should not be treated as a joke. The uneasiness and resentment that it creates are not feelings that help us grow as a union.
Discrimination and harassment focus on characteristics that make us different; and they reduce our capacity to work together on shared concerns such as decent wages, safe working conditions, and justice in the workplace, society and in our union.
CUPE's policies and practices must reflect our commitment to equality. Members, staff and elected officers must be mindful that all sisters and brothers deserve dignity, equality and respect.

Sworn in New Members: Welcome to our 3 new members!

Motion to approve the minutes of the membership AGM meeting of May 30, 2026:
Anne
Second: Janet
Vote: Carried

Matters Arising from the Minutes: none

Motion to approve the agenda as presented and/or amended: As amended - Anne
Second: Janet
Vote: Carried

Treasurer's Report:

Motion to accept the Treasurer's Report with business arising from the Treasurer's Report being brought up as New or Unfinished Business: Susan
Second: Bob Reiner
Vote: Carried

Correspondence: none

Meeting Business:

1	**By-Election of Officers** President - Remainder of term (to June 2027) Rena Bens by acclamation Vice President, West – Remainder of term (to June 2027) Janet Pierce by acclamation Vice President, East - Remainder of term (to June 2028) No nominees, will remain vacant	

	Stewards – Remainder of term (to June 2028) Serina Cross, Nathan Shenstone, and Echo Haake by acclamation Area Reps Kaslo - remainder of term (to June 2027) Annie Reynolds by acclamation Nelson – remainder of term (to June 2028) Jayne Wood by acclamation Membership Officers - remainder of term (to June 2027) West - Bob Reimer by acclamation	
2	**Recall** Rena reviewed the issues with the recall procedure as the employer is bypassing seniority. Despite efforts to solve this outside of the grievance process, a grievance has now been filed.	
3	**Postings** Rena spoke about postings and the need for employees to know what they are bidding on and the terms of the jobs.	
4	**LIF** Rena reviewed the lif allocation for this year. 30 minutes/week for eligible EA's and two new positions created.	

Executive Board written reports and inquiries:

See Appendix A

Committees and Delegates written reports and inquiries:

See Appendix B

Good of the Union:

Next Meeting Dates:

November 28
January 16
April 24
May AGM 15

Motion to Adjourn: 10:17 AM