

# **CUPE748**

**Agenda for CUPE Membership Meeting January 10, 2026**

**Location: CUPE 748 Office and ZOOM**

**Time: 9:00 AM**

**Call to Order: AM**

**Land Acknowledgement:**

*We would like to begin by acknowledging that we gather here today on the traditional land of Indigenous Peoples.*

*We acknowledge our traditional hosts and thank them for their graciousness in welcoming us to carry out this work on their land.*

*In doing so, we recognize their inherent Indigenous rights and title, the implementation without qualification of the UN Declaration on the Rights of the Indigenous Peoples and our Support for the 94 calls to action by the Truth & Reconciliation Commission.*

**Equality Statement:**

*Union solidarity is based on the principle that union members are equal and deserve mutual respect at all levels. Any behaviour that creates conflict prevents us from working together to strengthen our union.*

*As unionists, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment.*

*Discriminatory speech or conduct which is racist, sexist, transphobic or homophobic hurts and thereby divides us. So too, does discrimination on the basis of ability, age, class, religion and ethnic origin.*

*Sometimes discrimination takes the form of harassment. Harassment means using real or perceived power to abuse, devalue or humiliate. Harassment should not be treated as a joke. The uneasiness and resentment that it creates are not feelings that help us grow as a union.*

*Discrimination and harassment focus on characteristics that make us different; and they reduce our capacity to work together on shared concerns such as decent wages, safe working conditions, and justice in the workplace, society and in our union.*

*CUPE's policies and practices must reflect our commitment to equality. Members, staff and elected officers must be mindful that all sisters and brothers deserve dignity, equality and respect.*

**Sworn in New Members:**

# CUPE748

<b>Roll Call of Officers</b>		Present	Absent
President	Kathy Centrone		
Vice-President - West	Alica Martin		
Vice President East			
Secretary	Anne Cavicchi		
Treasurer	Robin Sheppard		
Membership Officer - East			
Membership Officer - West			
Salmo Area Rep	Janet Pierce		
Slocan Area Rep	Pat St Pierre		
Crawford Bay Area Rep	Shannon May		
Kaslo Area Rep	Bob Reimer		
Nelson Area Rep	Cindy Martin		
Creston Area Rep			
Lead Steward			

**Motion to approve the minutes of the General Membership Meeting of November 26, 2025**

**Moved:**

**Second:**

**Vote:**

**Matters Arising from the Minutes:**

**Motion to approve the agenda as presented and/or amended:**

**Moved:**

**Second:**

**Vote:**

**Treasurer's Report:**

**Motion to accept the Treasurer's Report with business arising from the Treasurer's Report being brought up as New or Unfinished Business:**

**Moved:**

**Second:**

**Vote:**

**Correspondence:**

## Meeting Business:

1	<p><b>Bargaining Update</b> 10 dates scheduled with the employer for February</p>	Kathy
2	<p><b>Workplace Safety and Violence in the Workplace</b> "Violence" means the attempted or actual exercise by a person, other than a worker, of any physical force so as to cause injury to a worker, and includes any threatening statement or behaviour which gives a worker reasonable cause to believe that he or she is at "risk of injury".</p> <p>Forms are on the SD8 website, our CUPE748 website, and posted on the CUPE board in many worksites. They can be posted there. You can fill them out electronically or on paper.</p>	Kathy
3	<p><b>CUPE Convention:</b> Requesting approval to send an executive member to the convention. The President will not be attending this year, and this provides an important opportunity for another executive member to participate, gain experience, and represent the local.</p>	Kathy
4	<p><b>PEBT Convention/training:</b> Two executive members will be attending the upcoming PEBT training session on Joint Early Intervention and Duty to Accommodate</p>	Kathy
5	<p><b>Budget Committee:</b> Interested members are asked to participate in the Budget Committee meeting on January 20 at 6:30 p.m. (Nelson time) via Zoom. Please reach out if you'd like to take part.</p>	Robin

## Executive Board written reports and inquiries:

See Appendix A

## Committees and Delegates written reports and inquiries:

See Appendix B



**Good of the Union:** Thanks for being here today!

**Next Meeting Dates:**

April 18

May 9 AGM

**Motion to Adjourn:** AM



## Appendix A

### Executive Reports:

#### Kathy Centrone - President

Nov 3 - meeting with lawyer  
Nov 4 - Education Partners meeting  
Nov 5- SFE meeting  
Nov 13 - Wellness meeting  
Nov 17 - Table Officers and Exec Meeting  
Nov 19 - Grievance meetings  
Nov 22 - membership meeting  
Nov 27 - investigation meeting

#### December 2025:

Dec 1 - JEIS mtg  
Dec 2 - Vice Principal interviews  
Dec 5 - meeting with HR  
Dec 9 - meeting with lawyer  
Dec 15 - member support  
Dec 23 - grievance settlement meeting

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### September - October 2025 Report

#### Alicia Martin - VP West

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### Nov - Dec 2025 Report

#### Anne Cavicchi - Secretary

Some short meetings with the SBO are not noted as they occurred during work hours and were of short duration, with me going upstairs or on TEAMS for 10-30 minutes. Many of the days noted are after hours or part days, with the rest of the day being spent at my SD8 Secretary Job at Wildflower.

Please feel free to contact me if you want further details about any of these days or times.

Nov 13 - JEIS  
Nov 17 - Exec meeting  
Nov 19 - Grievance Mtg  
Nov 22 - Membership Mtg  
Nov 27 - Investigation Meeting

Dec 9 - Wellness Committee  
Dec 10 - JEIS  
Dec 15 - Member Representation  
Dec 23 - Grievance Settlement Meeting

Jan 8 - Table Officers Mtg  
Jan 10 - Membership Mtg

