



**Agenda for CUPE Local 748 Membership Meeting of February 22, 2025
CUPE748 Office at 9:00 AM and on ZOOM**

Call to Order: 9:03

Land Acknowledgement: Kathy

We would like to begin by acknowledging that we gather here today on the traditional land of Indigenous Peoples. We acknowledge our traditional hosts and thank them for their graciousness in welcoming us to carry out this work on their land. In doing so, we recognize their inherent Indigenous rights and title, the implementation without qualification of the UN Declaration on the Rights of the Indigenous Peoples and our Support for the 94 calls to action by the Truth & Reconciliation Commission.

Roll Call of Officers		Present	Absent
President	Michelle Bennett		x
Vice-President - West	Kathy Centrone	x	
Vice President East			
Secretary	Anne Cavicchi	x	
Treasurer	Robin Sheppard	x	
Membership Officer - East			
Membership Officer - West	Arlene Anderson		x
Salmo Area Rep	Janet Pierce	x	
Slocan Area Rep	Cindy Martin	x	
Crawford Bay Area Rep	Shannon May	x	
Kaslo Area Rep	Bob Reimer		x
Nelson Area Rep	Pat St. Pierre		x
Creston Area Rep	Carol Sanders	x	
Lead Steward	Alicia Martin	x	
Steward	Candi Jones		x
Steward	Pat Waterstreet	x	
Steward	Glenna Planden	x	
Steward			
Safety Area Rep - West	Alicia Martin	x	
Safety Area Rep - East	Candi Jones		x

Equality Statement Read By: Kathy

Motion to approve the minutes of the membership meeting on January 18, 2025:

Anne

Second: Shannon May

Vote: Carried

Matters Arising from the Minutes: None

CUPE748

Motion to approve the agenda as presented and/or amended:

Motion to approve: Anne
Second: Robin Sheppard
Vote: Carried

Treasurer's Report:

Chequing \$
Savings \$
Shares \$
Term Deposits \$
Income \$
Expenses \$

Motion to accept the Treasurer's Report with business arising from the Treasurer's Report being brought up as New or Unfinished Business:

Moved: Robin
Second: Susan Kosinec
Vote: Carried

Correspondence: none

Executive Board written reports and inquiries:

See Appendix A

Committees and Delegates written reports and inquiries:

Grievance Committee - Alicia
See Appendix B

New Business:

1	Mediation Update - Kathy provided a synopsis of the mediation that took place in January. The settlement agreement is on the website.	
2	Bargaining Update - Not much to report. Waiting for provincial bargaining to happen.	
3	CUPE BC Convention Motion: To send our acting president, Kathy Centrone, to the CUPE BC Convention in May. Moved: Anne Cavicchi Second: Robin Vote: Carried	
4	KDC - Robin provided information on the KDC and that we are not getting any benefit from belonging right now. A letter will be sent for us to dis-affiliate until such time as we see a benefit.	

Good of the Union:



Next Meeting Dates:

Membership Meetings:

April 12

AGM May 3

Motion to Adjourn: 9:03 AM

Appendix A - Executive Reports

January 2025 Report

Kathy Centrone

Vice President West (Acting President)

Jan. 10 - JJEC Meeting

Jan. 13 - Exec Meeting

Jan 15 - Labour Management

Jan 18 - Membership Meeting

Jan 20- Return to Work Meeting in Creston

Jan 21 - SFE meeting

Jan 22 - Meeting with C. Singh, HR

Jan 23 - DTA Meeting

` - Member Meeting

Jan 24 - JJEC Meeting

- Steward Meeting

Jan 28-31 - Mediation in Vancouver (3 grievances)

January 2025 Report

Michelle Bennett

President

On leave - no report

January 2024 Report

Anne Cavicchi - Secretary (Acting VP)

January 2025

With Michelle on leave and Kathy taking on the President's role, it was a bit busier for me than usual as I was assisting with more CUPE duties and attending additional meetings. Some short meetings with the SBO are not noted as they occurred during work hours and were of short duration, with me going upstairs for 10-30 minutes. Many of the days noted are part days, with the rest of the day being spent at my SD8 Secretary Job at Wildflower.

Please feel free to contact me if you want further details about any of these days or times.

January 10 - JJEC

January 10 - Calendar Review Committee

January 13 - Executive Meeting

January 15 - JEIS

January 15 - Labour Management Meeting

January 18 - Membership Meeting

January 20 - Site Meeting in Creston - return to work

January 22 - Meeting with Kathy & Chandra S.

January 24 - JJEC

January 28 - Feb 1 - Mediation in Vancouver

The storage locker cleanout and document digitization continues.

Appendix B Committee Reports

Grievance Committee Report Alicia Martin

Grievance #	Title	Type	Steward	Stage 2 Meeting	Result	Stage 3 Meeting	Result	Arbitration /Mediation Date	Result
2023-12-19 -	Lay-Off and Recall - Feeding Futures	Policy	Alicia Martin	2023/10/19	Denied	2023/12/15	-	-	-
2024-01-04	Human Rights	Individual	Alicia Martin	NA	NA	2025/03/01	Denied	2026-01-26 - 2026-01-30	-
2024-11-14:08	Return to work	Individual	Kathy Centrone						
2024-07-5:08	Work of the Bargaining Unit (FF)	Policy	Alicia Martin	2024/06/27	Denied	2024/10/30	Denied	-	-