



**Agenda for CUPE Local 748 Membership Meeting of February 22, 2025  
CUPE748 Office at 9:00 AM and on ZOOM**

**Call to Order:**

**Land Acknowledgement:** Kathy

We would like to begin by acknowledging that we gather here today on the traditional land of Indigenous Peoples. We acknowledge our traditional hosts and thank them for their graciousness in welcoming us to carry out this work on their land. In doing so, we recognize their inherent Indigenous rights and title, the implementation without qualification of the UN Declaration on the Rights of the Indigenous Peoples and our Support for the 94 calls to action by the Truth & Reconciliation Commission.

<b>Roll Call of Officers</b>		Present	Absent
President	Michelle Bennett		
Vice-President - West	Kathy Centrone		
Vice President East			
Secretary	Anne Cavicchi		
Treasurer	Robin Sheppard		
Membership Officer - East			
Membership Officer - West	Arlene Anderson		
Salmo Area Rep	Janet Pierce		
Slocan Area Rep	Cindy Martin		
Crawford Bay Area Rep	Shannon May		
Kaslo Area Rep	Bob Reimer		
Nelson Area Rep	Pat St. Pierre		
Creston Area Rep	Carol Sanders		
Lead Steward	Alicia Martin		
Steward - West	Stacey Finley		
Steward - West	Alicia Martin		
Steward - East	Candi Jones		
Steward - East			
Safety Area Rep - West	Alicia Martin		
Safety Area Rep - East	Candi Jones		

**Equality Statement Read By:** Kathy

**Motion to approve the minutes of the membership meeting on January 18, 2025:**

Anne

Second:

Vote:

**Matters Arising from the Minutes:**

# CUPE748

## Motion to approve the agenda as presented and/or amended:

Motion to approve: Anne

Second:

Vote:

## Treasurer's Report:

Chequing \$

Savings \$

Shares \$

Term Deposits \$

Income \$

Expenses \$

## Motion to accept the Treasurer's Report with business arising from the Treasurer's Report being brought up as New or Unfinished Business:

Moved: Robin

Second:

Vote:

**Correspondence:** none

## Executive Board written reports and inquiries:

See Appendix A

## Committees and Delegates written reports and inquiries:

Grievance Committee - Alicia

See Appendix B

## New Business:

1	Mediation Update	
2	Bargaining Update	
3	CUPE BC Convention	
4	KDC	

## Good of the Union:

## Next Meeting Dates:

Membership Meetings:

Next meeting dates April 12

AGM May 3

# **CUPE748**

**Motion to Adjourn:**

## Appendix A - Executive Reports

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### January 2025 Report

**Kathy Centrone**

**Vice President West (Acting President)**

Jan. 10 - JJEC Meeting

Jan. 13 - Exec Meeting

Jan 15 - Labour Management

Jan 18 - Membership Meeting

Jan 20- Return to Work Meeting in Creston

Jan 21 - SFE meeting

Jan 22 - Meeting with C. Singh, HR

Jan 23 - DTA Meeting

` - Member Meeting

Jan 24 - JJEC Meeting

- Steward Meeting

Jan 28-31 - Mediation in Vancouver (3 grievances)

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### January 2025 Report

**Michelle Bennett**

**President**

On leave - no report

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### January 2024 Report

**Anne Cavicchi - Secretary (Acting VP)**

**January 2025**

With Michelle on leave and Kathy taking on the President's role, it was a bit busier for me than usual as I was assisting with more CUPE duties and attending additional meetings. Some short meetings with the SBO are not noted as they occurred during work hours and were of short duration, with me going upstairs for 10-30 minutes. Many of the days noted are part days, with the rest of the day being spent at my SD8 Secretary Job at Wildflower.

Please feel free to contact me if you want further details about any of these days or times.

January 10 - JJEC

January 10 - Calendar Review Committee

January 13 - Executive Meeting

January 15 - JEIS

January 15 - Labour Management Meeting

January 18 - Membership Meeting

January 20 - Site Meeting in Creston - return to work

January 22 - Meeting with Kathy & Chandra S.

January 24 - JJEC

January 28 - Feb 1 - Mediation in Vancouver

The storage locker cleanout and document digitization continues.

## Appendix B Committee Reports

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### Grievance Committee Report Alicia Martin

Grievance #	Title	Type	Steward	Stage 2 Meeting	Result	Stage 3 Meeting	Result	Arbitration /Mediation Date	Result
2023-12-19 -	Lay-Off and Recall - Feeding Futures	Policy	Alicia Martin	2023/10/19	Denied	2023/12/15	-	-	-
2024-01-04	Human Rights	Individual	Alicia Martin	NA	NA	2025/03/01	Denied	2026-01-26 - 2026-01-30	-
2024-11-14:08	Return to work	Individual	Kathy Centrone						
2024-07-5:08	Work of the Bargaining Unit (FF)	Policy	Alicia Martin	2024/06/27	Denied	2024/10/30	Denied	-	-