



Agenda for CUPE Local 748 Membership Meeting of April 12, 2025
CUPE748 Office at 9:00 AM and on ZOOM

Call to Order:

Land Acknowledgement: Kathy

We would like to begin by acknowledging that we gather here today on the traditional land of Indigenous Peoples. We acknowledge our traditional hosts and thank them for their graciousness in welcoming us to carry out this work on their land. In doing so, we recognize their inherent Indigenous rights and title, the implementation without qualification of the UN Declaration on the Rights of the Indigenous Peoples and our Support for the 94 calls to action by the Truth & Reconciliation Commission.

		Present	Absent
Roll Call of Officers			
President	Michelle Bennett - on leave		
Vice-President - West	Kathy Centrone		
Vice President East			
Secretary	Anne Cavicchi		
Treasurer	Robin Sheppard		
Membership Officer - East			
Membership Officer - West	Arlene Anderson		
Salmo Area Rep	Janet Pierce		
Slocan Area Rep	Cindy Martin		
Crawford Bay Area Rep	Shannon May		
Kaslo Area Rep	Bob Reimer		
Nelson Area Rep	Pat St. Pierre		
Creston Area Rep	Carol Sanders		
Lead Steward	Alicia Martin		
Steward	Candi Jones		
Steward	Pat Waterstreet		
Steward	Glenna Planden		
Steward			
Safety Area Rep - West	Alicia Martin		
Safety Area Rep - East	Candi Jones		

Equality Statement Read By: Kathy

Motion to approve the minutes of the membership meeting on February 22, 2025:

Anne

Second:

Vote:

Matters Arising from the Minutes:



Motion to approve the agenda as presented and/or amended:

Motion to approve: Anne

Second:

Vote:

Treasurer's Report:

Chequing \$

Savings \$

Shares \$

Term Deposits \$

Income \$

Expenses \$

Motion to accept the Treasurer's Report with business arising from the Treasurer's Report being brought up as New or Unfinished Business:

Moved: Robin

Second:

Vote:

Correspondence: none

Executive Board written reports and inquiries:

See Appendix A

Committees and Delegates written reports and inquiries:

Grievance Committee - Alicia

See Appendix B

New Business:

1	Posting Language - The employer was using language that went against the CA. This is being worked on in cooperation with CUPE National.	
2	Bargaining Update - Not much to report. Waiting for provincial bargaining to happen. Survey to Members - Please take the time to complete. You can find it on our website	
3	ByLaws: Notice of motion - at the next meeting will be reviewing and discussing amendments to the bylaws and voting on them.	
4	SFE	
5	Trustee Report	
6	Purchase of tech With our membership meetings being hybrid in person and virtual, there is a need for better video conferencing capabilities. Our office printer is also nearing end of life and needs repair or replacement. Motion: Authorization to spend up to \$1500 on an OWL or similar	

***CUPE*748**

	video conferencing hardware and up to \$1000 for a colour laser all-in-one printer/scanner (plus taxes).	
7	AGM May 3	

Good of the Union:

Next Meeting Dates:

Membership Meetings:
AGM May 3

Motion to Adjourn:

Appendix A - Executive Reports

January 2025 Report

Kathy Centrone

Vice President West (Acting President)

April 1 - DTA mtg
April 2 - Staffing mtg
April 7 - Mediation prep / steward mtg
April 8 - Staffing mtg/DTA/Retirement mtg
April 10 - Bargaining Committee mtg
April 11 - LOU meeting
April 12 - Membership mtg
April 14 - Digitization & clean out/Exec Mtg
April 15 - National rep mtg
April 16 - Lab Man
April 17 - Superintendent Evaluation
April 23 - Convention Orientation mtg
April 24 - Staffing mtg
April 28 - Retirement committee mtg
April 29- May 3 CUPE BC Convention (Vancouver)

April 2025 Report

Anne Cavicchi - Secretary (Acting VP)

With Michelle on leave and Kathy taking on the President's role, it was busier for me than usual as I was assisting with more CUPE duties and attending additional meetings. The bargaining committee is also meeting now.

Some short meetings with the SBO are not noted as they occurred during work hours and were of short duration, with me going upstairs for 10-30 minutes. Many of the days noted are part days, with the rest of the day being spent at my SD8 Secretary Job at Wildflower.

Please feel free to contact me if you want further details about any of these days or times.

March - Vacation, Spring Break. Worked on misc secretary duties and calls, worked on by-law updates

April 7 - Mediation preparation, Steward Meeting
April 8 - Staffing Levels Meeting
April 10 - RTW meeting, Bargaining Committee Meeting
April 11 - LOU meeting
April 12 - Membership Meeting
April 14 - Storage clean out, Executive meeting
April 15 - Meeting with National rep
April 16 - Superintendent evaluation interview, Labour Management meeting
April 22-23 - LOU Meetings
April 24 - Staffing levels meeting

Michelle Bennett

President

On leave - no report

Appendix B Committee Reports

**Grievance Committee Report
Alicia Martin**

Grievance #	Title	Type	Steward	Stage 2 Meeting	Result	Stage 3 Meeting	Result	Arbitration/Mediation Date
2023-12-19 - Layoff and Recall	Lay-Off and Recall - Feeding Futures	Policy	Alicia Martin	2023/10/19	Denied	2023/12/15	-	-
2024-01-04	Human Rights	Individual	Alicia Martin	NA	NA	2025/03/01	Denied	2026-01-26 - 2026-01-30
2024-11-14:08	Return to Work	Individual	Kathy Centrone	2025/02/28				
2024-07-5:08	Work of the Bargaining Unit (FF)	Policy	Alicia Martin	2024/06/27	Denied	2024/10/30	Denied	2025-05-05