

CUPE748

Agenda for CUPE Local 748 Special Membership Meeting of December 18, 2024

Location: ZOOM

Time: 6:00 PM

Call to Order: 6:04 PM

Land Acknowledgement: Kathy

We would like to begin by acknowledging that we gather here today on the traditional land of Indigenous Peoples.

We acknowledge our traditional hosts and thank them for their graciousness in welcoming us to carry out this work on their land.

In doing so, we recognize their inherent Indigenous rights and title, the implementation without qualification of the UN Declaration on the Rights of the Indigenous Peoples and our Support for the 94 calls to action by the Truth & Reconciliation Commission.

Roll Call of Officers		Present	Absent	
President	Michelle Bennett		x	
Vice-President - West	Kathy Centrone	x		
Vice President East	Vacant			
Treasurer	Robin Sheppard	x		
Secretary	Anne Cavicchi	x		
Membership Officer - East	Vacant			
Membership Officer - West	Arlene Anderson		x	
Salmo Area Rep	Janet Pierce	x		
Slocan Area Rep	Cindy Martin		x	
Crawford Bay Area Rep	Shannon May	x		
Kaslo Area Rep	Bob Reimer		x	
Nelson Area Rep	Pat St. Pierre	x		
Creston Area Rep	Carol Sanders	x		
Lead Steward	Interim - Anne Cavicchi			
Steward - West	Stacey Finley		x	
Steward - West	Alicia Martin	x		
Steward - East	Candi Jones	x		
Steward - East				
Safety Area Rep - West	Alicia Martin	x		
Safety Area Rep - East	Vacant			
Creston Rec Centre	Shane Daignault		x	
Creston Library	Pat Tomasic		x	

Equality Statement: Kathy

Union solidarity is based on the principle that union members are equal and deserve mutual respect at all levels. Any behaviour that creates conflict prevents us from working together to strengthen our union.

As unionists, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment.

Discriminatory speech or conduct which is racist, sexist, transphobic or homophobic hurts and thereby divides us. So too, does discrimination on the basis of ability, age, class, religion and ethnic origin.

Sometimes discrimination takes the form of harassment. Harassment means using real or perceived power to abuse, devalue or humiliate. Harassment should not be treated as a joke. The uneasiness and resentment that it creates are not feelings that help us grow as a union.

Discrimination and harassment focus on characteristics that make us different; and they reduce our capacity to work together on shared concerns such as decent wages, safe working conditions, and justice in the workplace, society and in our union.

CUPE's policies and practices must reflect our commitment to equality. Members, staff and elected officers must be mindful that all sisters and brothers deserve dignity, equality and respect.

Meeting Business:

1	<p>Elect Remaining Negotiation/Bargaining Committee Members.</p> <p>By acclamation: Susan Kosenic Janet Pierce Robin Sheppard Alternate: Anne Cavicchi</p> <p>Entire Committee is: Michelle Bennett (on leave) Kathy Centrone Shayn Plackso Susan Kosenic Janet Pierce Robin Sheppard Alternate: Anne Cavicchi</p>	
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Motion to Adjourn: Robin 6:41 PM