

October 14, 2022



Be sure to come to the membership meeting on October 15th at 10:00 AM on [Zoom](#) for updates on:

- ~ **Provincial Bargaining**
- ~ **Local Bargaining**
- ~ **Picket Captain training**
- ~ **Section 54**
- ~ **LIF**
- ~ **Custodial change of hours and other issues**
- ~ **Meeting Dates for the year**
- ~ **Christmas Party**
- ~ **Arbitration**

We try to make sure that the meetings are no more than one hour, please take the time to attend and hear what is going on.

Our bargaining team worked hard negotiating the provincial portion of our contract and we are glad to report a provincial framework agreement has been reached.

Local bargaining for our new contract is getting under way and needs to be completed and a deal ratified by January 25, 2023. As updates are available, we will share them in this newsletter, by e-mail, on our website, and Facebook page.

Bargaining Survey

We need to hear from you!

Your bargaining committee have already been working hard on your behalf to make sure that issues are dealt with, but we need your help and input too. Please take a moment to fill out this survey so we know what is important to you.

<https://forms.gle/1hsHrEU6k69a8YrK7>

Thanks!

EA's and LIF (Learning Improvement Fund) Survey

LIF was rolled out for the year without consultation with the Union. We are aware that many were told that the changes were “because of the union”. We just want to set the record straight.

We also want your input! All EA's are encouraged to complete the survey at <https://forms.gle/ZhAPLi61dnSpoYgDA>

Thanks to those who have already responded!

Custodian Survey

Calling all custodians! We value your feedback on your work hours and working alone. Please take a couple of minutes to fill out the short survey at <https://forms.gle/3cTYU8dGcnLXF7CX8>

Thank you to those who have already responded!

School Board Trustees - Election Coming Up This Saturday!

In School District 8 (Kootenay Lake), a total of nine school trustees represent eight trustee electoral areas and serve on the SD8 Board of Education. There are some great candidates running, and we encourage you to check out who is running in your area and what they stand for.

Please get out and vote on October 15, 2022.

More information at: <https://www.sd8.bc.ca/elections>

Changes to Right to Refuse Unsafe Work

Effective August 22, 2022, WorkSafeBC has implemented amendments to the Right to Refuse Unsafe Work. Read the bulletin on our website at

<https://748.cupe.ca/2022/09/02/changes-to-right-to-refuse-unsafe-work/>

CUPE BC Member Discounts

Because who doesn't like to save money? Find out more at

<https://748.cupe.ca/2022/05/30/endless-savings-more-app-cupe-bc-member-discounts/>

Facebook

Are you on Facebook? Be sure to join our private Facebook Group at

<https://www.facebook.com/groups/cupe748>

COVID-19 & WCB

COVID is still circulating in our communities.

If you contract COVID from work, or it is likely you contracted it from work, you should file a claim with WorkSafeBC. This would include when you are sick and unable to get tested, but your symptoms are consistent with COVID.

More information on [our FaceBook Page](#).

Share the News!

Hello members! Please check with your CUPE co-workers to make sure they are on the e-mail newsletter list too. If not, they can e-mail Stacy Finley at cupesec748@gmail.com with their personal email address to be added to all CUPE communications.

If there is something you want to see in the newsletter, you can e mail me, Anne Cavicchi, anytime at cupe748news@gmail.com

Professional Development

If there is a course or training you would like to take, you may qualify for Pro-D funds to pay for it! Go to <https://www.cupelocal748.com/pro-d-day-fund-form.html> for more information.

If there is something you would like to see offered for an upcoming pro-d day, let us know. We are happy to try to set something up on a topic of interest and importance to our members - just e-mail cupe748news@gmail.com

LifeWorks

If you need help, LifeWorks is available. This is a confidential, full-service Employee Assistance Program (EAP) and work-life/wellness resource. LifeWorks is provided to you and your dependents at no additional cost to you, as an employee benefit.

When you call, a caring, professional consultant can assist you with support, guidance and resources pertaining to a wide range of issues, including:

LIFE: Stress/Overload, Anxiety, Depression, Grief/Loss, Community Resources

FAMILY: Parenting, Separation/Divorce, Blended Families, Caring for Older Adults, Education

MONEY: Saving/Investing, Debt Management, Estate Planning/Wills, Home Buying/Renting

WORK: Work Relationships, Job Stress/Burnout, Managing People

HEALTH: Fitness/Nutrition, Sleep, Addiction/Recovery, Smoking Cessation

More details are available at <https://www.sd8.bc.ca/efap>

If you have any problems accessing the services offered, or have any questions, please reach out to Lifeworks at

<http://lifeworks.com/en/individual-plan-member-inquiries>

CUPE Goodwill

Did you know that we have Goodwill Committees in each area in order to receive information regarding members who may be celebrating a birth, getting married, recuperating from illness, or grieving an immediate family member loss? We want to reach out to these members to show our solidarity and let them know we are with them. If you know someone we should be contacting, please let us know!

In Creston, e-mail goodwill748creston@outlook.com

[Visit Our Website](#)



CUPE 748

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