

September 1 , 2022



**It's September - already?! Summer always goes by far too quickly. Here's hoping for a great school year ahead!**  
**Our bargaining team is hard at work negotiating both provincially and locally for our new contract. As updates are available, we will share them in this newsletter, by e-mail, on our [website](#), and [Facebook](#) page.**  
**Be sure to come to the membership meeting in October (date TBA).**

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## **It's Party Time September 10!**

Come to the CUPE Community BBQ in Creston on September 10 from 11:00 - 2:00. It will be fun and there will be free food too! Bring your family and friends - the more the merrier!

More details on [Facebook](#) and at [https://748.cupe.ca/event/cupe-748-bbq/?instance\\_id=7](https://748.cupe.ca/event/cupe-748-bbq/?instance_id=7)

We hope to see you all there!

**VOLUNTEERS NEEDED - if you can help out, please let us know on the Facebook post or by contacting [Ken](#)!**

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## **Collective Agreement 101**

### **Illness of an immediate family member - clause 14.11**

*Where no one at home other than the employee can provide needs during the illness of an immediate family member or when the employee is the only one who can transport a family member for tests, treatment or other related medical matters, and employee may use a maximum of three (3) accumulated sick leave days per year for those purposes.*

It is important to know that if you use up or need more than the three days, you need to put in the comments in SFE if you want to use vacation (approved by supervisor) or leave without pay. No matter how many hours of sick time you have, you can only use 3 of them for family illness.

You may also wonder who qualifies as immediate family? Immediate family is currently the spouse, child, parent, guardian, sibling, grandchild or grandparent of an employee, and any person who lives with an employee as a member of the employee's family.

<https://748.cupe.ca/resources/collective-agreement/>

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## Changes to Right to Refuse Unsafe Work

Effective August 22, 2022, WorkSafeBC has implemented amendments to the Right to Refuse Unsafe Work. Read the bulletin on our website at <https://748.cupe.ca/2022/09/02/changes-to-right-to-refuse-unsafe-work/>

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## CUPE BC Member Discounts

Because who doesn't like to save money? Find out more at <https://748.cupe.ca/2022/05/30/endless-savings-more-app-cupe-bc-member-discounts/>

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## School Board Trustees - Election Coming Up!

Do you know someone who would make a great board trustee? Encourage them to run for the position! In School District 8 (Kootenay Lake), a total of nine school trustees represent eight trustee electoral areas and serve on the SD8 Board of Education.

More information at: <https://www.sd8.bc.ca/elections>

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## Facebook

Are you on Facebook? Be sure to join our private Facebook Group at <https://www.facebook.com/groups/cupe748>

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## COVID-19 & WCB

COVID is still circulating in our communities.

If you contract COVID from work, or it is likely you contracted it from work, you should file a claim with WorkSafeBC. This would include when you are sick and unable to get tested, but your symptoms are consistent with COVID.

More information on [our FaceBook Page](#).

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## Share the News!

Hello members! Please check with your CUPE co-workers to make sure they are on the e-mail newsletter list too. If not, they can e-mail Stacy Finley at [cupesec748@gmail.com](mailto:cupesec748@gmail.com) with their personal email address to be added to all CUPE communications.

If there is something you want to see in the newsletter, you can e mail me, Anne Cavicchi, anytime at [cupe748news@gmail.com](mailto:cupe748news@gmail.com)

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## Professional Development

If there is a course or training you would like to take, you may qualify for Pro-D funds to pay for it! Go to <https://www.cupelocal748.com/pro-d-day-fund-form.html> for more information.

If there is something you would like to see offered for an upcoming pro-day, let us know. We are happy to try to set something up on a topic of interest and importance to our members - just e-mail [cupe748news@gmail.com](mailto:cupe748news@gmail.com)

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## LifeWorks

If you need help, LifeWorks is available. This is a confidential, full-service Employee Assistance Program (EAP) and work-life/wellness resource. LifeWorks is provided to you and your dependents at no additional cost to you, as an employee benefit.

When you call, a caring, professional consultant can assist you with support, guidance and resources pertaining to a wide range of issues, including:

LIFE: Stress/Overload, Anxiety, Depression, Grief/Loss, Community Resources

FAMILY: Parenting, Separation/Divorce, Blended Families, Caring for Older Adults, Education

MONEY: Saving/Investing, Debt Management, Estate Planning/Wills, Home Buying/Renting

WORK: Work Relationships, Job Stress/Burnout, Managing People

HEALTH: Fitness/Nutrition, Sleep, Addiction/Recovery, Smoking Cessation

More details are available at <https://www.sd8.bc.ca/efap>

If you have any problems accessing the services offered, or have any questions, please reach out to Lifeworks at

<http://lifeworks.com/en/individual-plan-member-inquiries>

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## CUPE Goodwill

Did you know that we have Goodwill Committees in each area in order to receive information regarding members who may be celebrating a birth, getting married, recuperating from illness, or grieving an immediate family member loss? We want to reach out to these members to show our solidarity and let them know we are with them. If you know someone we should be contacting, please let us know!

In Creston, e-mail [goodwill748creston@outlook.com](mailto:goodwill748creston@outlook.com)

In Nelson, e-mail [goodwill748nelson@outlook.com](mailto:goodwill748nelson@outlook.com)

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Visit Our Website



**CUPE 748**

KOOTENAY LAKE SCHOOL DISTRICT EMPLOYEES

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