

September 26 , 2022



Our bargaining team worked hard negotiating the provincial portion of our contract and we are glad to report a [provincial framework agreement has been reached.](#)

Local bargaining for our new contract is getting under way and needs to be completed and a deal ratified by January 25, 2023. As updates are available, we will share them in this newsletter, by e-mail, on our [website](#), and [Facebook](#) page.

Be sure to come to the membership meeting in October (date TBA).

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## EA's and LIF (Learning Improvement Fund)

LIF was rolled out for the year without consultation with the Union. We are aware that many were told that the changes were “because of the union”. We just want to set the record straight.

We also want your input! **EA's are encouraged to complete the survey at <https://forms.gle/ZhAPLi61dnSpoYgDA>**

Thanks!

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## Custodian Survey

Calling all custodians! We value your feedback on your work hours and working alone. Please take a couple of minutes to fill out the short survey at <https://forms.gle/3cTYU8dGcnLXF7CX8>

Thank you for taking the time to respond!

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## School Board Trustees - Election Coming Up!

In School District 8 (Kootenay Lake), a total of nine school trustees represent eight trustee electoral areas and serve on the SD8 Board of Education. There are some great candidates running this time, and we encourage you to check out who is running in your area and what they stand for! Please get out and vote on October 15, 2022 or at an advance poll.

More information at: <https://www.sd8.bc.ca/elections>

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## Changes to Right to Refuse Unsafe Work

Effective August 22, 2022, WorkSafeBC has implemented amendments to the Right to Refuse Unsafe Work. Read the bulletin on our website at <https://748.cupe.ca/2022/09/02/changes-to-right-to-refuse-unsafe-work/>

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## CUPE BC Member Discounts

Because who doesn't like to save money? Find out more at <https://748.cupe.ca/2022/05/30/endless-savings-more-app-cupe-bc-member-discounts/>

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## Facebook

Are you on Facebook? Be sure to join our private Facebook Group at <https://www.facebook.com/groups/cupe748>

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## COVID-19 & WCB

COVID is still circulating in our communities.

If you contract COVID from work, or it is likely you contracted it from work, you should file a claim with WorkSafeBC. This would include when you are sick and unable to get tested, but your symptoms are consistent with COVID.

More information on [our FaceBook Page](#).

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## Share the News!

Hello members! Please check with your CUPE co-workers to make sure they are on the e-mail newsletter list too. If not, they can e-mail Stacy Finley at [cupesec748@gmail.com](mailto:cupesec748@gmail.com) with their personal email address to be added to all CUPE communications.

If there is something you want to see in the newsletter, you can e mail me, Anne Cavicchi, anytime at [cupe748news@gmail.com](mailto:cupe748news@gmail.com)

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## Professional Development

If there is a course or training you would like to take, you may qualify for Pro-D funds to pay for it! Go to <https://www.cupelocal748.com/pro-d-day-fund-form.html> for more information.

If there is something you would like to see offered for an upcoming pro-d day, let us know. We are happy to try to set something up on a topic of interest and importance to our members - just e-mail [cupe748news@gmail.com](mailto:cupe748news@gmail.com)

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## LifeWorks

If you need help, LifeWorks is available. This is a confidential, full-service Employee Assistance Program (EAP) and work-life/wellness resource. LifeWorks is provided to you and your dependents at no additional cost to you, as an employee benefit.

When you call, a caring, professional consultant can assist you with support, guidance and resources pertaining to a wide range of issues, including:

LIFE: Stress/Overload, Anxiety, Depression, Grief/Loss, Community Resources

FAMILY: Parenting, Separation/Divorce, Blended Families, Caring for Older Adults, Education

MONEY: Saving/Investing, Debt Management, Estate Planning/Wills, Home Buying/Renting

WORK: Work Relationships, Job Stress/Burnout, Managing People

HEALTH: Fitness/Nutrition, Sleep, Addiction/Recovery, Smoking Cessation

More details are available at <https://www.sd8.bc.ca/efap>

If you have any problems accessing the services offered, or have any questions, please reach out to Lifeworks at

<http://lifeworks.com/en/individual-plan-member-inquiries>

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## CUPE Goodwill

Did you know that we have Goodwill Committees in each area in order to receive information regarding members who may be celebrating a birth, getting married, recuperating from illness, or grieving an immediate family member loss? We want to reach out to these members to show our solidarity and let them know we are with them. If you know someone we should be contacting, please let us know!

In Creston, e-mail [goodwill748creston@outlook.com](mailto:goodwill748creston@outlook.com)

In Nelson, e-mail [goodwill748nelson@outlook.com](mailto:goodwill748nelson@outlook.com)

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Visit Our Website



## CUPE 748

KOOTENAY LAKE SCHOOL DISTRICT EMPLOYEES

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