

May 10, 2022



Annual General Membership Meeting May 14, 2022 @ 10:00 am Prestige Lakeside Resort Nelson

Hello Brothers and Sisters,

Once again, it's that time please come and vote for your executive! Our meetings usually only take one hour. You are the Union and we need to hear from you - we hope to see you there!

Topics of discussion:

Elections

- VP 1 year term
- VLP 2 year term
- Treasurer 2 year term
- 6 Area Reps
- 2 Membership Officers
- 1 Lead Steward
- 10 Stewards
- 1 Trustee 3 year term
- 2 Safety Reps

Vote from Membership regarding note taker for Bargaining

Budget

Increase in Wages budget

Bursaries

2022 Recipients

Trial Policy - Site Reps

Updates

Support Staff Job Evaluation Committee

The Provincial Joint Job Evaluation Program was first initiated during bargaining of the 2014-2019 Provincial Framework Agreement, which was renewed in 2020. The purpose of the Provincial Job Evaluation Plan is to implement and maintain a standardized method of measuring and classifying support staff jobs across BC public school districts. The provincial plan will eventually replace the various local plans once fully implemented. More information at:

<https://bcschools.cupe.ca/2022/05/04/bulletin-support-staff-job-evaluation-committee/>

Facebook

Are you on Facebook? Be sure to join our private Facebook Group at <https://www.facebook.com/groups/cupe748>

COVID-19 & WCB

COVID is still circulating in our communities.

If you contract COVID from work, or it is likely you contracted it from work, you should file a claim with WorkSafeBC. This would include when you are sick and unable to get tested, but your symptoms are consistent with COVID.

More information on [our FaceBook Page](#).

Collective Agreement 101

If you have any questions about the collective agreement, please reach out to one of your [shop stewards or union representatives](#).

Is there a clause that you are not sure about? Let us know and we will answer your question and may include it in our newsletter. Odds are, if you are unsure, others are too! It's important for all of us to understand our rights and responsibilities under our contract.

Share the News!

Hello members! Please check with your CUPE co-workers to make sure they are on the e-mail newsletter list too. If not, they can e-mail Stacy Finley at cupesec748@gmail.com with their personal email address to be added to all CUPE communications.

If there is something you want to see in the newsletter, you can e mail me, Anne Cavicchi, anytime at cupe748news@gmail.com

Professional Development

If there is a course or training you would like to take, you may qualify for Pro-D funds to pay for it! Go to <https://www.cupelocal748.com/pro-d-day-fund-form.html> for more information.

If there is something you would like to see offered for an upcoming pro-d day, let us know. We are happy to try to set something up on a topic of interest and importance to our members - just e-mail cupe748news@gmail.com

LifeWorks

If you need help, LifeWorks is available. This is a confidential, full-service

Employee Assistance Program (EAP) and work-life/wellness resource. LifeWorks is provided to you and your dependents at no additional cost to you, as an employee benefit.

When you call, a caring, professional consultant can assist you with support, guidance and resources pertaining to a wide range of issues, including:

LIFE: Stress/Overload, Anxiety, Depression, Grief/Loss, Community Resources

FAMILY: Parenting, Separation/Divorce, Blended Families, Caring for Older Adults, Education

MONEY: Saving/Investing, Debt Management, Estate Planning/Wills, Home Buying/Renting

WORK: Work Relationships, Job Stress/Burnout, Managing People

HEALTH: Fitness/Nutrition, Sleep, Addiction/Recovery, Smoking Cessation

More details are available at <https://www.sd8.bc.ca/efap>

If you have any problems accessing the services offered, or have any questions, please reach out to Lifeworks at

<http://lifeworks.com/en/individual-plan-member-inquiries>

CUPE Goodwill

Did you know that we have Goodwill Committees in each area in order to receive information regarding members who may be celebrating a birth, recuperating from illness, or grieving an immediate family member loss? We want to reach out to these members to show our solidarity and let them know we are with them. If you know someone we should be contacting, please let us know!

In Creston, e-mail goodwill748creston@outlook.com

In Nelson, e-mail

robinstoll@hotmail.com

[Visit Our Website](#)



CUPE 748

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